

Please use the scoring guidelines below to evaluate each applicant.

Narrative Question 1

Please state your organization's mission and describe how your organization's programs directly promote and impact the healthy development of children and youth. Include the number of Indiana youth served.

1 point	2 points	3 points	4 points
<ul style="list-style-type: none"> no response provided, or little connection to youth work 	<ul style="list-style-type: none"> little elaboration on programs beyond mission statement 	<ul style="list-style-type: none"> organization sufficiently focused on youth. missing info on # of youth served and/or program outcomes 	<ul style="list-style-type: none"> organization clearly focused on youth. # of youth served and outcomes both addressed

Narrative Question 2

Describe the subject matter of the conference/training you plan to attend or the college class you are currently in or will be attending in Spring 2021.

1 point	2 points	3-4 points	5-6 points
<ul style="list-style-type: none"> no response provided 	<ul style="list-style-type: none"> simply restates the question, or makes vague statements about the question 	<ul style="list-style-type: none"> opportunity seems relevant to the organization. partially discusses the subject matter of the professional development opportunity 	<ul style="list-style-type: none"> opportunity is clearly relevant to the organization. course description included

Narrative Question 3

Describe your responsibilities in your current position and share how this opportunity relates to your role and professional development goals.

1 point	2 points	3-4 points	5-6 points
<ul style="list-style-type: none"> no response provided opportunity does not seem relevant to applicant's role 	<ul style="list-style-type: none"> simply restates the question, or makes vague statements about the question 	<ul style="list-style-type: none"> opportunity seems relevant to the applicant's role/goals partially describes learning from the opportunity 	<ul style="list-style-type: none"> opportunity is closely related to the applicant's role/goals includes specific examples of content/sessions to support learning goals

Narrative Question 4

How might you apply what you learn from this opportunity to impact youth? What positive outcomes do you anticipate?

1 point	2 points	3-4 points	5-6 points
<ul style="list-style-type: none"> no response provided 	<ul style="list-style-type: none"> uncertain positive impact on youth simply restates the question, or makes vague statements about the question 	<ul style="list-style-type: none"> potential impact on youth, but not fully described, and/or not clearly related to the training content or applicant responsibilities 	<ul style="list-style-type: none"> potential impact on youth is perceptible, and related to training content and applicant responsibilities

Narrative Question 5

Describe how you have determined that this professional development opportunity is of high quality. Examples of criteria for high quality professional development include, but are not limited to, the following:

- Training is research-based
- Class is associated with a reputable institution of higher education
- Training is aligned to core knowledge and competencies for your field
- Opportunity fits into a larger professional development plan for your organization and your role

1 point	2 points	3-4 points	5-6 points
<ul style="list-style-type: none"> • no response provided 	<ul style="list-style-type: none"> • opportunity is of uncertain quality • simply restates the question, or makes vague statements about the question 	<ul style="list-style-type: none"> • opportunity is of reasonable quality • addresses some of the criteria for high quality training 	<ul style="list-style-type: none"> • opportunity is clearly high quality • addresses most of the criteria for high quality training with detailed and credible explanations

Professional Development Plan

Applicants are required to include a copy of their professional development plan (either an existing document for the organization or the template provided).

1 point	2 points	3 points
<ul style="list-style-type: none"> • plan is an organizational document with no reference to professional development 	<ul style="list-style-type: none"> • professional development plan is weak, and/or the proposed opportunity is not relevant to the plan • plan is mostly focused on the organization, and only minimally related to the applicant's personal goals 	<ul style="list-style-type: none"> • professional development plan seems reasonable and thoughtful, and the proposed opportunity is relevant • plan is related to the applicant's personal goals, and not solely the organization at-large